```
!
                 "#$%&!'(()!$*+,-./0!1.*234*2,/!5-6.7/3,-.2!8900/:62!
                                        8;<,.+!=(=>!
                                    ?/.6/<9!'!@!1;<,0!AB!
CDE$8%!"1F%!1"#!"EFG%$)!"#$%&!'(()!*+,-./01+-2!+3!$451+-/6!7-4208421/!
CDE$8%!51CEHIJ)!!
       98:1201/-!$;!*/6</:=!#"7>=!9$"7=!*77"7!
       DKK,L*)!'?@ABCDAB''C!
       C*00)! ' ?@AE@FACFB(!
       %M/,0)!G8:1201/-;3/6</:H I 02/;4.,!
       "1G+64004! J++54=!#">=!KL7=!9$"7!
       DKK,L*)!'?@ABCDAB''B!
       C*00)!M?MAFM?AMC?(!
       %M/,0)!-1G+64004;8++54H I 02/;4.,!
$*2; - .2*!3,M*!3-!*M/,0!/.7!; 4 - .*!M*22/+*2)!%N4:<!/004 I O0!P166!Q4! I / .4!0+!:420+-.!0+!<+,:!
4 I /16=!R4/ I 2! I 422/54=!+:!08+-4! I 422/54!P1081-!DF!8+,:2;!>64/24!-+04!08/0! I 422/542!6430!/304:!
-++-!+-!*:1./<! I /<!-+0!Q4!:40:14N4.!, -016!K+-./<! I +:-1-5;!!!
      DKK,L*!N-6<2!/3! F I 81)! K SR8!E!/ I !S! '!O I ;!!
      >64/24!G+-0/G0!K/-.<!T466<!UI/-.<;V466<HI02/;4.,W!
```

- T/: I /V/:=!K;!UD(?BW;!6-5"()/1)=/4/"4"-/; E)1/A)2+3%/4"5)64+(-7+(%")"4#)9"%4): +#%&%4+! U?20!4.;W;!KG&:/P!J 166![!K4.1G/6;!
- J /-24-=!\R;! " 4004:]2!7-/0+ I <!9+6+:1-5!L++V!U " 4004:!L/2IG!^G14-G4W;!UC: .!% .;W;!%624N14:_! D(D?;!
- J /-24-=!\R;! " 4004:]2!7 -/0+ I <!*6/28!9/:.2!U " 4004:!L/21G!^G14-G4W;!U':.!%.;W;!%624N14:_! D(DD;!

8E&&%8I%#!I%RI8!D\$!1##0I0D"1H!8E&&%8I%#!\$%1#0"&!F1I%\$01H)!

CDE\$8%!DG?%CI0S%8)!!

- ?; ^0/04!084!1-.1G/01+-2!/-.!G+-0:/1-.1G/01+-2!3+:!G+ I I+-!:451+-/6!/-4208421/!0:+G4.,:42;! U#^`a!?F=!DC=!C@=!FF=!F@=!F'W!
- D; ^0/04!084!/.N/-0/542!+3!,60:/2+,-.A5,1.4.!:451+-/6!/-4208421/!04G8-1b,42!+N4:! 0:/.101+-/6!6/-.I/:V!/O0:+/G842;!U#^`a!?F=!DC=!C@=!FF=!F@=!F'=!FMW!
- C; 9+-., G0!/!3, -G0!+-/6!-4,:+6+51G/6!/22422 I 4-0! P 8164!4Y06/1-1-5!-4,:+0:/-2 I 1004:2!/-.! :4G400+:2!/22+G1/04.!P108!O/1-;!U#^`a!?F=!DC=!D'=!C@=!FF=!F@=!F'W

&\$1#0"&!8J8I%F)!

Q6,TT*2!U=>VW!!

!

 $R84!G+,: 24!G+-0/1-2!4-.A+3A\ \mathbf{I}+., 64!4Y/\ \mathbf{I}\ 2!3+: !20\,, .4-02!0+! .4\ \mathbf{I}\ +-20:/04!G+-04-0!\ \mathbf{I}\ /204:<; !R+!: 4G4!N4!3\,, 66!G:4\,.10=!$

X-G+ I 06404!5:/.4=!084!X-G+ I 06404!9+-0:/G0! I ,20!Q4!215-4.!Q<!084!20, .4-0=!1-20:,G0+:=!/-.! >:+5:/ I !#1:4G0+:!/-.!2,Q I 1004.!0+!084!\$45120:/:k2!+331G4!Q<!084!6/20!./<!+3!084!24 I 4204:;!

 $R84! \ I \ /Y1 \ I \ , I \ !01 \ I \ 4!61 \ I \ 10!3+:!2 \ , Q \ I \ 1221+-!+3!/66!G+ \ , :24!P+:V!-4G422/:<!3+:!:4 \ I \ +N/6!+3!/-! \ 1-G+I \ 06404!12!084!4- \ .!+3!084!6/20! \ ./<!+3!G6/2242!+3!084!3+66+P1-5!24 \ I \ 4204:!1-!P8IG8!084! \ 1-G+I \ 06404!P/2!1-G \ , ::4 \ .!U1;4;!/-!1-G+I \ 06404!/P/: \ .4 \ .!1-!084!D^{"}!24 \ I \ 4204:! \ I \ , 20!Q4! \ G+-N4:04 \ .!Q<!084!6/20! \ ./<!+3!G6/2242!1-!084!C^{"}!24 \ I \ 4204:W;!X3!084!01 \ I \ 4!61 \ I \ 10!O/2242!/- \ .!084! \ G+ \ , :24!12!-+0!G+I \ 06404 \ .=!084!5:/ \ .4!+3!1-G+I \ 06404!12!G8/-54 \ .!/ \ ,0+I \ /01G/66<!0+!/!3/161-5! \ 5:/ \ .4;!7-<!3/161-5!5:/ \ .4!P166!:42 \ ,60!1-!04: \ I \ 1-/01+-!3:+I \ !084!O:+5:/I \ ;!7!5:/ \ .4!+3! \ 1-G+I \ 06404!12!-+0!G/6G \ ,6/04 \ .!1-!084!5:/ \ .4!O+1-0!/N4:/54;! "+!20 \ , \ .4-0! \ I \ /<!5:/ \ . \ ,04!P108!/-! \ X-G+I \ 06404!+-!0841:!0:/-2G:100;!$

C-MM6.,39!C-6<2*!&</7,.+!P-0,L9)!!

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!

CDE$8%! F D#050C1 I0D''8)!

9+,:24!G+-04-0!/-.!:4b,1:4 I 4-02!/:4!2,Qc4G0!0+!G8/-54!/0!084!.12G:40I+-!+3!084!G+,:24!
G++:.1-/0+:;!

PDH0C0%8! 1 "#!P$DC%#E$%8!
&</7*!1;;*/02_&<,*Z/.L*!P<-L*22)!!
>64/24!:434:!0+!084! KR^7!^0, .4-0! J/-.Q++V!3+:!084!&:/.4!7004/6!>+6IG<;!!

C-MM6.,L/3,-.!%`;*L3/3,-.2)!

^0,.4-02!/:4!4Y04G04.!0+!:42O+-.!0+!4 I /16!3:+ I !KR^7!20/33!/-.!3/G,60<!P1081-!0P+!KR^7!
Q.21-422!./<2;!!!
!
R4G8-IG/6!^,00+:0)!
X3!<+,!8/N4!0:+Q64 I 2!P108!<+,:!G+ I 0,04:=!04G8-+6+5<=!XRA:46/04.!b,420I+-2=!1-G6,.1-5!08+24!
:46/04.!0+!L:158020/G4=!064/24!G+-0/G0!084!XR!R4/ I !/0!102,00+:0H I 02/;4.,!+:!2,Q I 10!/-!XR!
^,00+:0!$4b,420;!!!
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>6/51/:12 I =!984/01-5=!+:!`<1-5!X-N+6N1-5!7-<!961-1G/6=!7G/.4 I 1G=!+:!^G8++6!%-.4/N+:)! 7-<!20, .4-0!G84/01-5!+-!/-<!0420=!4Y/ I =!b, |Z=!+:!/2215- I 4-0 !P8+!8/2!3/621314.!G61-1G/6!

.+G, I 4-02=!2, G8!/2!G61-IG/6!4N/6, /01+-2!+:!/-<!+084:!.+G, I $4-0/01+-_!3/621314.!215-/0$, $:42_!+:!P8+!$